

SUSAN KELLER KENDALL

OF COUNSEL

**HARRINGTON MILLER
4710 S. THOMPSON, STE. 102
SPRINGDALE, AR 72764
PHONE: 479.751.6464
SKENDALL@ARKANSASLAW.COM**

Susan practices primarily in the area of employment law and has more than 20 years of experience advising clients on the myriad of employment issues faced by business owners, HR managers, and in-house counsel. Susan works with sole proprietors, small businesses, Fortune 500 companies, municipalities, counties, public schools, medical clinics, manufacturers, and nonprofit organizations. She regularly provides legal and strategic advice to employers on:

- Employment matters including hiring, promotion, performance issues, and termination in compliance with federal and state laws.
- Compliance with and litigation of claims under the Arkansas Civil Rights Act, Title VII of the Civil Rights Act of 1964, Family Medical and Leave Act, Americans with Disabilities Act, Fair Labor Standards Act, and Arkansas Minimum Wage Act;
- Equal employment opportunity policies and practices;
- Drafting, review, advising, and enforcement of non-compete, non-solicitation and confidentiality agreements;
- Employment policy and personnel handbook drafting and review;
- Supervisor and employee training;
- Workplace investigations; and
- Litigation of trade secrets, non-compete and confidentiality agreements and wrongful termination claims.

She also represents clients in state and federal court and before the Equal Employment Opportunity Commission, the United States Department of Labor Wage and Hour Division, the Arkansas Department of Workforce Services, and the Arkansas Department of Labor and Licensing.

Susan has been a featured speaker at continuing legal education classes sponsored by the Arkansas Bar Association as well as numerous seminars to the members of the business community in Northwest Arkansas. She has been recognized by Best Lawyers in the areas of Litigation – Labor and Employment, Construction Law and Transportation Law. In 2020, Best Lawyers named her “Lawyer of the Year in 2020” for Labor and Employment Litigation in Arkansas. She was also recognized by Chambers USA’s Guide to America’s Leading Lawyers for Business in the area of employment law. She is admitted to practice in Arkansas (1998) as well as the United States District Courts, Eastern and Western District of Arkansas and the United States District Court of Appeals for the Eighth Circuit.

Susan received her undergraduate degree from Oklahoma State University and graduated with a Bachelor of Science in Business Administration, Accounting, and received her Juris Doctor degree from the University of Arkansas at Little Rock School of Law. She and her husband Clay and their two children enjoy all that Arkansas has to offer including canoeing, mountain biking, trail running, fishing and spending time in the outdoors whenever possible. She and her husband actively serve their community and encourage their children to do the same