**John Melbon**

Executive Vice President | Employee Benefits Division Leader

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John Melbon is Executive Vice President and Employee Benefits Division Leader at SCM. He possesses more than 30 years of experience as an employee benefits expert, having spent time on both the insurance carrier and brokerage sides of the business. John has made a career of providing employee benefits consulting, brokerage, communications, and administration expertise to middle market group insurance clients.

John began his career in the insurance industry as a group sales representative with Guardian Life Insurance, where he became the company’s Los Angeles Sales Manager. Following a six-year stint with Guardian, John founded Benefit Partners, an employee benefits consulting and brokerage firm. Over the course of the next 18 years, John grew Benefit Partners into one of the premier benefits firms in the Southern California marketplace before merging his firm into USI, a national top ten insurance brokerage firm. John spent five years at USI, during which time he created the firm’s local communications and benefits administration practices, while consistently landing atop the USI sales leadership rankings.

John is a licensed Life and Disability broker and Fire and Casualty Broker. John graduated from UCLA with a degree in Political Science and later obtained his Chartered Life Underwriter (CLU) designation from American College. John is an active member of the Orange County Employee Benefits Council. He resides in Newport Beach with his wife and daughter.