

Elise Thorpe – Principal

Elise has been with Lovitt & Touché, a Marsh & McLennan Agency for over twelve years. Before joining Lovitt & Touché she was a producer and consultant with Willis and Aon for over 10 years combined, preceded by working at Aetna and Eli Lilly Pharmaceuticals. With over 25 years of experience in health and welfare.

For over 25 years, Elise has partnered with CEOs, CFOs and HR Executives to develop a strategic benefit packages that attract and retain talent, meet their financial objectives and align with their organization's culture. Some of the long-term cost reduction programs include alternative funding arrangements, unbundled approaches to medical plans, benefit captives, private exchanges and wellbeing programs. Elise has worked with companies from 50 employees to 5,000, both fully insured and self-funded.

She has been a leader in the community and nationally with speaking engagements on the impact of healthcare reform, corporate wellbeing initiatives and employee benefit trends at various groups such as SHRM, State Bar Conference, Employee Benefit News Conference, Western Pension & Benefits Conference, Phoenix CEO-CFO and more. She has also facilitated an HR Leadership Roundtable for Senior HR Professionals and has been doing so for five years.

Due to her passion for wellness, both personally and professionally, Elise has been chairing the L&T HR Wellness Roundtable for nine years now exposing employers in the Valley to various wellbeing vendors, new wellbeing concepts, legislation and resources to create a culture of health for their organization.

Elise is involved in several Valley organizations including Association for Corporate Growth, President and Co-chair of Women in Business and Leadership, Construction Finance Management Association, Board Member, Executive of the Year Committee, 2020 Women on Boards Leadership Committee and Greater Phoenix Chamber's Wellness AtoZ Ambassador and Implementation Committee. She was a past Board and Executive Team member of The Wellness Community, now the Cancer Support Community.

Elise has a dual B.A. in Psychology and Sociology from the University of New Mexico and received her M.B.A. in Marketing and Entrepreneurship at the University of Arizona. She lives in Chandler with her husband and two sons, Dalton and Connor, now in college, and three dogs. She loves to exercise, travel, and read (although there's not much time for that!)

\